



Auckland Climbing Club Coach Position Description

Your main focus will be to lead and motivate the Auckland Climbing team members to provide the best possible training, support and development of their skills. You are responsible for running 2 coaching sessions per week plus attending competitions.

Key Result Areas

Team Management – To effectively lead, motivate and develop Auckland Climbing team members to achieve training and development objectives.

Training – To increase the skill level of the Auckland Climbing team members through the production, coordination and delivery of quality training plans and problem solving strategies.

Competitions – To increase the number of Auckland Climbing team member placing at National Competitions and overall team performance at events.

Education – To create a supply of future Auckland Climbing team members by generating interest, enthusiasm and knowledge about the sport in Auckland and to grow the number of team members over time.

Safety – To encourage safety and adhere to high safety standards at all times

Injury Prevention – To promote injury prevention by balancing the drive for performance with what is healthy and right for young growing bodies.

Knowledge – To ensure the Auckland Climbing team as a whole has a good general knowledge of technique, terminology, psychology and the physical mechanics of climbing.

Competencies

Reliable Role Model – Can be counted on to attend practices, competitions and workshops. Is a role model to team members and leads by example in a professional and sincere manner.

Planning and Organising – Plans, organises and coordinates resources to identify a variety of alternatives to accomplish goals systematically.

Decision Making – Determining the facts, evaluating information, forming a judgement and deciding a course of action.

Effective Communication – Willingness to communicate. Provision of well thought out information. Ability to present quality ideas, thoughts and arguments to both individuals and groups. Includes listening skills.

Flexibility and Adaptability – Responds appropriately to different situations, people and ideas and effectively copes with change. Ability to switch to alternative strategies when necessary and adjust to changing work priorities.

Strategic Perspective – Rises above the detail to see the broader issues and implications. Plans for the achievement of long term objectives; can anticipate future consequences and trends accurately; can develop vision of possibilities and likelihoods; can create competitive and breakthrough strategies.

Innovation – The ability to develop new methods and introduce new ideas. Looking for and achieving an innovative solution including originality of thought and imagination.

Leadership – The ability to inspire, encourage and sustain the performance level of others.

Technical Knowledge – Constantly pro-active in pursuing opportunities to expand technical climbing knowledge.

Team Management – the ability to manage and motivate an interaction of people with different skills, abilities and conflicting views to achieve objectives. Assists and supports others to enhance overall group performance.

Working Relationships

-Auckland Climbing team members, parents and recreation staff